To: Head of Financial Department

Subject: Low Morale in the Financial Department

Dear Head of the Financial Department,

I am writing to inquire about the low morale of the financial department team, as it is affecting their performance and overall workplace satisfaction.

This is a significant concern, and we must take proactive steps to improve the situation and create a positive work environment.

Below are a few suggestions:

<u>1. Build trust</u>: Let your team know about important details regarding projects and company decisions when appropriate. Take time to listen to their concerns while their hard work.

<u>2. Show respect:</u> Ensure that you treat everyone with the same level of respect. Pay attention to your body language when you're around your team members to ensure you send a positive message. In addition, when you speak with your team, maintain eye contact and give them a chance to contribute to the discussion and listen to their ideas.

<u>3. Promote creativity</u>: When employees have more opportunities to create, they experience a sense of empowerment. Also, When you promote periods of relaxation, you create space for your employees to brainstorm together to find new, innovative ways to work.

I look forward to hearing the actions and updates regarding this matter.

Yours faithfully,

Hoda Emad

CEO